

Some reflections on recent policy innovation in Ireland

- Apprenticeship
- Traineeship
- Work-based learning



Dr Mary-Liz Trant

Executive Director Skills Development
at the 2018 HELLIN conference

SOLAS
learning works

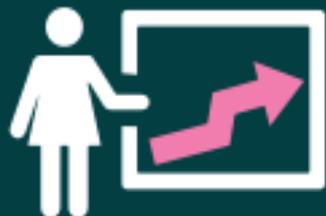
**A policy of major
expansion and
development to
meet skills needs**

2019 Budget €190m



NEW IDEAS

A policy of major expansion and development to meet skills needs



**76 apprenticeship
programmes by 2020**
**9,000 annual
registrations**
7,000 +employers



42 traineeships
5,000
registrations p.a.
Regional focus



Skills to Advance
40,000+
upskilled in work
by 2021
Employer buy in

A row of colorful letter blocks, with several 'A's in the foreground. The blocks are in various colors including purple, grey, orange, and red. The letter 'A' is embossed on the side of each block.

Let's talk about Alfie (Oscar's brother)

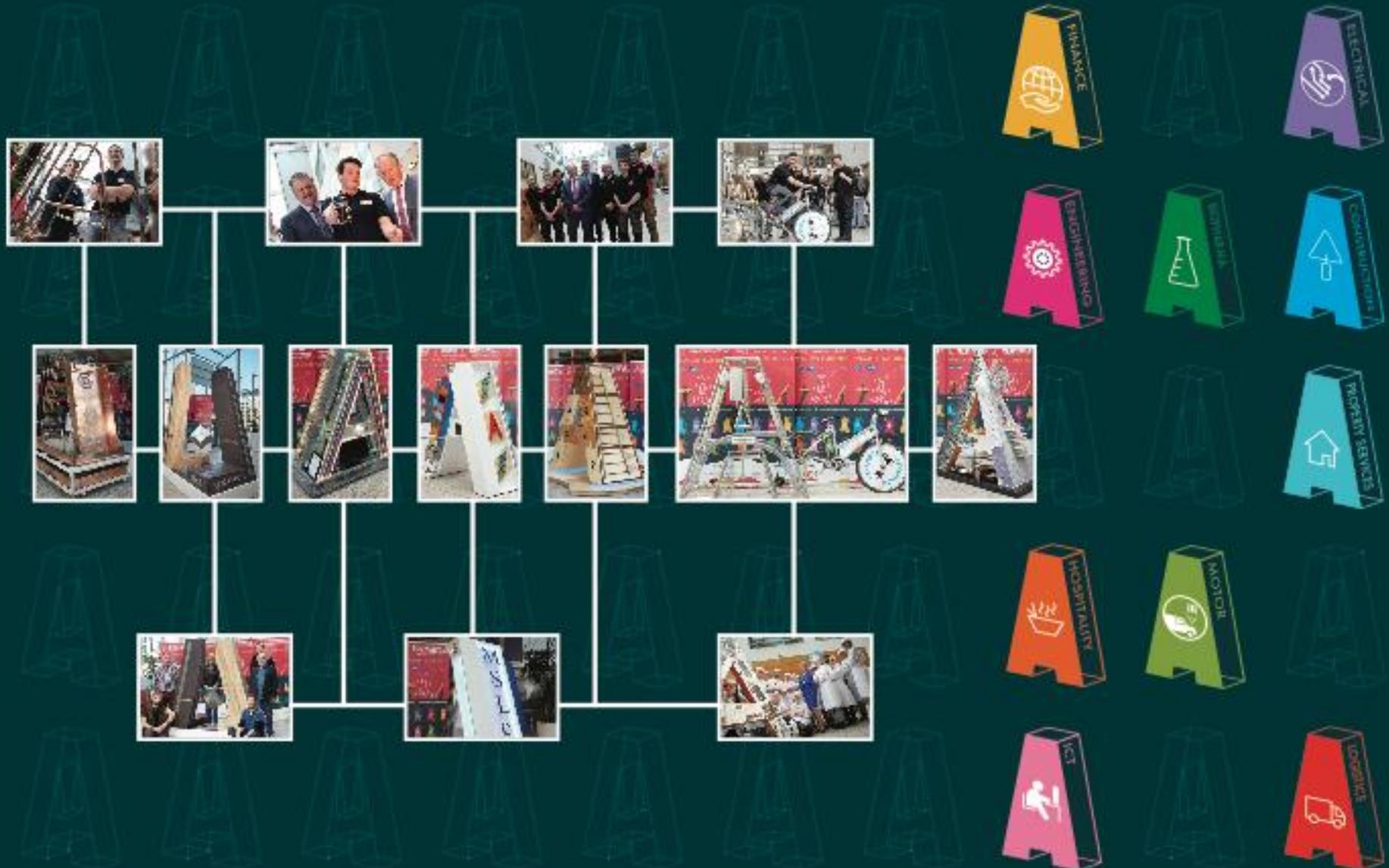


GENERATION APPRENTICESHIP

www.apprenticeship.ie



Rialtas na hÉireann
Government of Ireland



End of 2018
reflecting,
taking stock



**A deep, structural
shift in culture**
How does this
happen? What are
the signs?

**Policy based on targets
and goals**
Why is this important?
What is the shift for policy
makers and implementers?

**The importance
of leadership**
How to co-opt,
create and move
the debate?