# \*DEVISING EVOLVING STRATEGIES FOR LIFELONG LEARNERS ON UCC SPRINGBOARD COURSES



### 1. IDENTIFYING CHALLENGES

- No degree? 1 in 7 chance of long-time unemployment (OECD, 2016)
- Cyclical versus Structural Unemployment

#### 2. CROSSING BOUNDARIES

- · Motivation and Depression
- Changing parameters
- Unskilled to Skilled
- Outdated to Updated
- Crossing the finish line





#### 4. SOLUTION LED APPROACHES

- Continual daily support
- Administrative liaising with Academica, social welfare, HEA and Employers
- Building internal and external networks

## 3. MAINTAINING THE BALANCE

- Balancing study and work
- Upskilling and better life balances
- Enhanced esteem.





#### 5. RESULTS

- Measuring outcomes 72%
   of completed springboard
   students in permanent
   employment from UCC.
- 82% Employment (2011-16).
- Government gains 171,500 from Graduates (2016)
- Graduate 1 in 16 chance
  Unemployment



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